



Basic Benefits

This is a guide to your basic benefits at Stock Yards Bank & Trust. This is not a contract. In the event of any discrepancies between this guide and the information in the plan documents, the information within the plan documents have control.

**Stock
Yards[®]**
Bank & Trust

**A TRUSTED PARTNER
since 1904**

Pick the best benefits for you and your family.

Stock Yards Bank & Trust Co. strives to provide you and your family with a comprehensive and valuable benefits package. We want to make sure you're getting the most out of our benefits.

Below are some of the many benefits of a career at Stock Yards Bank & Trust:

- Competitive pay
- 401k and employee stock ownership plan with a considerable company match
- Medical, Dental and Vision plans
- Flexible Spending Accounts (Dependent and Elder Care/ Medical / Transportation and Parking)
- HSA Accounts with company contributions
- Cancer / Specified Disease Insurance
- Accident Insurance
- Wellness Program
- Disability (short and long term) paid by company
- Basic Life Insurance of 3x salary up to \$300,000 paid by company
- Voluntary Supplemental Life Insurance
- Employee Stock Purchase Plan
- Employee Assistance Program (EAP)
- Merit based bonuses
- Generous time-off policies
- Employee recognition and reward programs
- Regular, direct communications with Executives
- A focus on continual improvement and clear expectations
- Strong corporate civic involvement
- Community banking based on building relationships, one account at a time

...since 1904