

Banking for good.

people.
change.

you.

planet.

Verity
CREDIT UNION

Federally insured by NCUA

Verity Board Associate Program

quick facts

- Owned by over 37,000 members
- Eight branches:
Alderwood
Auburn
Ballard
Beacon Hill
Greenwood
Northgate
Wallingford
West Seattle
- \$700 million+ in assets
- More than \$500 million in loans to members
- Nine-member volunteer board of directors elected by membership
- 1,805 community engagement hours by employees in 2020, despite the pandemic
- 62 entities impacted through community engagement hours and contributions in 2020

what is a credit union?

We are a not-for-profit, democratically-controlled financial cooperative, open to anyone who lives, works or goes to school in Washington state. We are run by our members, for our members.

who we are

At Verity Credit Union, we put people, planet and prosperity for all above the bottom line to make meaningful, positive and lasting change in our world. That means our members' deposits allow us to provide loans for individuals, families and small businesses in our communities. It means working together to do the right thing and make people-centric decisions. We wear our hearts on our sleeves and tell it like it is, strive to be honest and humble, open up about what we're doing and why, and throw a good dose of optimism on top.

We believe the banking industry can do good. As a socially responsible financial institution, Verity is part of a movement working to create stronger, healthier, more sustainable communities, locally and on a global scale. About 87% of our members' deposits are used to invest in the local economy and members through loans, whether it's a loan for an eco-friendly car, a bicycle, starting a small business or purchasing a home.

We're here to empower communities to dream boldly, but also to feel good about how they'll get there. People, planet and prosperity is our bottom line, people are always on the top line. Together we are building vibrant communities. Read more about Verity in the "[Who We Are](#)" digital book provided to Verity employees or in our [2020 Community Impact Report](#).

our vision Cooperative communities who dream boldly

our mission Enhancing members' lives by building trusted relationships and vibrant communities.

we believe Trust is earned each day.
Learning is lifelong; it never stops.
People come first, before the bottom line.
Community engagement propels us forward.
Teamwork is the foundation of our success.

Board of Directors

Evan Gay
Nancy Woodland
Chris D'Abreau
Zachary Gose
Eric Esteban
Nick Etscheid
Michael Grenetz
Michelle Pham
Pelin Muharremoglu

Supervisory Committee

Zhu Zhu Xiao
John Carpenter
Vikash Chhagan
Karen Hunt

Board Associates

Tom Holz
Chad Klemme

Executive Management

Tonita Webb, CEO
Heidi Cleveland, CMO
Jason Hirl, CTO
Angela Lowe, CHRO
Justin Martin, COO
Tina Narron, CLO
Brad Tanberg, CFO

become a Verity volunteer

To succeed in our mission, we need a board of directors comprised of individuals who are passionate about making a difference in the communities we operate and with the people we serve. This is done by providing strategic guidance to ensure that Verity is making the right decisions for more than 37,000 members in our financial cooperative.

We are looking for people who will bring a unique perspective, add to our conversations, and help us continue to make Verity a special place for our members to belong.

board responsibilities

As a financial cooperative, Verity is owned and controlled by its members, who each have a vote and an equal opportunity to participate. The board provides governance and establishes guidance statements for executive management. The Supervisory Committee supervises the internal audit function.

board associates

The board associate program is intended to provide a structure for developing future board and supervisory committee members. A board associate attends all board meetings and sits on a committee. Board associates do not have voting power at board meetings, but participation in discussions is encouraged. Associates do vote at a committee level and attend our annual strategic planning retreat.

2021/2022 board schedule (tentative)

Board associates are asked to attend board meetings listed below, in addition to committee meetings based on their committee schedule. Unless noted otherwise, meetings are 5:00 – 7:00 p.m.

August 25, 2021—CEO and Directors only

September 24-26, 2021 —Fall Board Retreat, Friday-Sunday

October 27, 2021

December 15, 2021

January 26, 2022

March 23, 2022

